



CATTINI & FIGLIO S.r.l.

QUALITY AND ENVIRONMENTAL POLICY

Quality and the Environment are the aspects that characterize every activity and every person employed in Cattini & Figlio; they are the guidelines of our Organization towards our ultimate goal that is to achieve and maintain excellent performance levels on the global markets and the complete satisfaction of our Customers as well as everyone of us by means of an endless application of the Continuous Improvement Philosophy.

The pillars of our Global Quality Concept are: the Context, the Subjects (or Parties) involved, the approach based on the assessment of the risks and opportunities, the conformity of our Products and Services to the explicit and implicit Customer's expectations, the care for the Environment where we operate, the Safety of everyone working in our Organization, the highest respect our Organization shall grant to all of our Customers, Suppliers, Employees.

Based on the above, our Company sets for itself following priority targets:

- To endlessly expand our Customer base and secure the loyalty of the current Customers by continuously improving our quality, service, technology and costs;
- To endlessly optimize our resources and reduce all low quality costs while increasing value-added activities and the efficiency of all areas;
- To endlessly improve our employees' motivation to excellency and their qualification;
- To ensure the conformity of our supplies;
- To always fulfill all applicable laws and environmental regulations;
- To minimize the environmental impact generated by major factors like emissions in air, waste, water discharges, potential soil contamination, use of raw materials, use of chemical substances, preservation of natural resources ;
- To promote a co-operation based model with our Suppliers for products and services to assure the environmental care by means of procedural selection, assessment and surveillance activities ;
- To attain the given environmental goals and targets ;
- To operate a safety oriented model, monitoring possible risk situations, eliminating or at least mitigating the risk situations and complying with the local and national safety regulations;
- To ensure the highest ethical standards with everyone working with or getting in contact with our Organization.

The top management of Cattini & Figlio sets targets to guide the entire Organization after the Management review of the Quality and Environmental management system which occurs at least once every fiscal year; these targets are spread within the entire Organization.

The Company's policy for Quality and Environment is made known by the Company's specific Leadership through all Company's officers and the Quality and Environmental management system manager by means of periodical meetings, training sessions and distribution of documentation both as hardcopy or in digital form.

The Quality and Environmental management system manager is responsible that this Quality and Environmental Policy is understood and applied in full by the entire personnel.

Lorenzo A. Cattini
Chief executive officer