



QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Established after World War II, Cattini e Figlio S.p.A. is since then fully aware of its role and responsibilities within the economic and social community, making the development of quality, human capital, environmental protection, health and safety in the workplace, as an element of its corporate culture and relations with the stakeholders.

Our Organisation is committed to meet the obligations of compliance with the UNI EN ISO 9001: 2015, IATF 16949: 2016, UNI EN ISO 14001: 2015 and UNI ISO 45001:2018 standards and to operate for the continuous improvement of its integrated system to increase the qualitative, environmental, health and safety performance.

The Continuous Improvement of the Integrated Management System in all of its parts and its constant adaptation to the evolution of the business reality and of the reference regulatory landscape, constitute a fundamental basis for enabling the Organization to successfully pursue objectives related to quality, environment, health and safety.

Our Organization is committed not only to constantly reducing its environmental impact but also to make operations safer for all its Associates, so that operational excellence will enable us to be and remain an attractive place to work, thus, maintaining our talents through the years to come.

Therefore, within the scope of this Integrated Policy, our Organization sets itself formally the following primary targets:

- Build customer loyalty and constantly expand the range of customers, assuring them an high level of satisfaction in terms of quality, services, costs and technology and, in general, an excellent supply experience (TPE = Total Procurement Experience);
- Optimize resources with the aim of increasing the efficiency of all company departments;
- Establish and periodically update the quality and environmental targets with a view to a continuous improvement, in line with this policy, as well as monitoring them and assuring their adequate internal communication;
- Motivate and incentivize all staff by making sure they have the skills necessary for the role they perform, enhancing their professionalism through training and development activities;
- Commit to endlessly reduce the environmental impact generated by factors such as emissions into the atmosphere, water management, waste management as well as encouraging the more efficient use of energy, production materials and chemical agents less dangerous to the environment;
- Select and qualify its supply network by establishing and applying criteria aimed to ensuring compliance with the requirements of the above standards.
- Operate in a safe workplace, preventing and monitoring risk situations and taking the relevant law as a minimum requirement;
- Operate with high moral integrity towards anyone who comes into contact with the Organization;
- Verify the suitability of this policy, update it when necessary and ensure that its criteria are comprised, shared and applied within the Organization and made available to the stakeholders.

Lorenzo Cattini – Chairman, C.e.o.