



# CATTINI e FIGLIO S.p.a.

## QUALITY, ENVIRONMENT, HEALTH, SAFETY AND SUSTAINABILITY POLICY

Established after World War II, **Cattini e Figlio S.p.A.** is since then fully aware of its role and responsibilities within the economic and social community, making sustainable development, quality, human capital, environmental protection and health and safety in the workplace an essential element of its corporate culture and relations with stakeholders.

In order to realize this purpose, our organization is committed to remain compliant with the UNI EN ISO 9001:2015, IATF 16949:2016, UNI EN ISO 14001:2015 and UNI ISO 45001:2018 standards and to implement all required tools to ensure growth of sustainability management in the company over time.

The Continuous Improvement of the Integrated Management System in all of its parts and its constant adaptation to the evolution of the business environment and of the reference regulatory landscape, constitute a fundamental basis for enabling the Organization to successfully pursue the targets related to quality, environment, health and safety. Furthermore, Cattini subscribes to the United Nations Global Compact and undertakes to operate consistently within the sustainable development goals contained in the UN 2030 Agenda.

In fact, our Organization is committed not only to constantly reducing the environmental impact of its production processes, but also to make operations safer for all its Associates, in order to guarantee workers' safety and the protection of their health in the workplace, so that safe and healthy conditions are guaranteed for the prevention of work-related injuries and illnesses.

Therefore, the Organization, within the framework of this Integrated Policy and in its commitment to its formal pursuit, sets itself the following main goals:

- Build customer loyalty and constantly expand the range of Customers, assuring them an high level of satisfaction in terms of quality, services, costs and technology and, in general, an excellent supply experience (TPE = Total Procurement Experience);
- Optimize resources with the aim to responsibly manage economic, social and environmental impacts and to ensure increasing the efficiency of all company departments;
- Commit to endlessly reduce the environmental impact generated by factors such as atmospheric emissions, water and raw material management as well as encouraging the most efficient use of energy, production material and less environmentally harmful chemicals with a view of preventing and minimizing impacts, including those related to climate change;
- Select and qualify its supply network by promoting sustainability throughout the value chain by engaging suppliers to share and respect the principles and objectives set out here;
- Enhance our human resources according to growth models that respect diversity by ensuring that all workers have the necessary skills to perform their tasks safely and by guaranteeing continuous training for their personal and professional development.



# CATTINI e FIGLIO S.p.a.

- Operate in a health and safe workplace, monitoring and preventing risk situations and taking the relevant law as a minimum requirement;
- Operate with high moral integrity towards anyone who comes into contact with the Organization;
- Establish and periodically update the Quality, Environment, Health, Safety and Sustainability targets with a view of Continuous Improvement, in line with this Policy, as well as monitoring them and assuring their adequate internal communication;
- Verify the suitability of this policy, update it when necessary, and ensure that its criteria are appropriate, implemented and communicated within the Organization as well as available to stakeholders.
- Communicate clearly and transparently with all stakeholders through established channels.
- Publish the Sustainability Report starting from fiscal year 2025.

Casarile, June 14<sup>th</sup> 2024

Lorenzo Cattini – Chairman of the Board, C.e.o.

